

How does a diploma affect the employment of work?

online research paper writing service

To whom the diploma is not useful

An indulgent attitude towards diploma about higher education is largely due to regularly changing requirements when searching for applicants. Mikhail Zhukov expressed an interesting point of view, which is the head of the main service for finding work in Russia Headhunter.

Relying on the analysis over the past few years, the applicants are perceived today by employers as a carrier of a specific skill kit with the name "Skill Set". In the interview, it is precisely the assessment of these qualities, and not the fact that the applicant has studied at the university.

It should be immediately noted that even the most modern training programs are not able to maintain this Skill SET relevant throughout the time.

In the era of rapidly developing technologies and rapid progress, education in demand should be continuous, in order to minimize the abyss between their own capabilities and the ever-changing needs of the employer.

Actually, therefore many spheres have already abandoned the tick in the Graph "Higher Education". For example, these are areas, closely conjugate with intellectual service - marketers, tourism and entertainment managers, sales representatives.

A sufficiently large amount of self-taught in creative areas - design, photography, copywriting, stage art.

The same category includes specialty that originated relatively recently and training programs of higher educational institutions in these areas are not even developed - most IT regions and SMM.

According to a survey conducted by the Internet service Superjob, about 85% of those who graduated from the student training had difficulty in a job. And this was not always due to the missing experience in the specialty, but also the deficit of vacancies.

Relying on this study, every fifth educational department makes a job that does not require training at the university. And almost 32% are arranged not in their specialty.

Nevertheless, there are spheres where the importance of a higher education diploma plays a significant role in employment. These are professions related to medicine, pharmaceuticals, construction, vehicles, aircraft manufacturing and communication design, government agencies.

Search for alternative solutions

Based on the statistics of school psychologists, the prevailing number of high school students does not have the slightest idea, which specialty they want to learn.

It is enough to look at the generation of graduates of universities of the last ten years. Many of them simply sailed downstream, and ending their studies, realized that they did not want to associate their lives with the chosen area.

One way or another, the older generation imposes its point of view to children that a diploma of higher education is a ticket to a successful life.

Many young people decide to enter the university, explaining this by the fact that the career without a diploma is impossible. Someone does it under the pressure of family members. Certified specialists who deliberately committed a choice in favor of the profession are really little.

Also today, the circumstances are such that curricula in higher education institutions not only do not meet the reality of the modern market, but also extremely theoretical, therefore cannot be applied in practice.